



**Carlton Primary School
Acceptable Behaviour of Adults Policy
September 2021**

Rationale:

We believe that staff, parents and children are entitled to a safe and protective environment in which to work. Behaviour that will cause harassment, alarm or distress to users of the premises is contrary to the aims of the school.

Aims:

That all members of the school community treat each other with respect.

Expectation:

- That adults set a good example to children at all times, showing them how to get along with all members of the school and the wider community
- That no members of staff, parents or children are the victims of abusive behaviour or open to threats from other adults on the school premises.
- That parents and visitors sign in at the school office and do not wander around the school without a member of staff. This is for the children's safety and in line with safeguarding procedures. (Staff will challenge parents and visitors who are walking around school without permission.)
- Physical attacks and threatening behaviour, abusive or insulting language verbal or written, to staff, governors, parents and carers, children and other users of the school premises will not be tolerated and will result in withdrawal of the right to be on school premises.
- Any parent who is asked to leave the school premises will have the right to appeal the decision by writing to the Chair of Governors.

Please note that all incidents of the above will be logged with the Chair of Governors.

The school reserves the right to take any necessary action to ensure that members of the school community are not subjected to abuse.

School premises are private property and parents/carers have been granted permission from the school to be on school premises. However, in the case of abuse to pupils, staff or other parents, school may ban parents/carers from entering school.

It is also an offence under section 547 of the Education Act 1997 for any person (including a parent/carer) to cause a nuisance or disturbance on school premises. The police may be called to assist in removing the person concerned.

School is not responsible for organising arrangements for children in the above circumstances. Parents/carers will need to provide alternative arrangements for bringing children into school.

Parents have the right to appeal by writing to the Chair of Governors within ten days of permission to enter the school premises being withdrawn.

Responsibility:

It is the responsibility of the Head teacher and Governors to monitor and review this policy.

Guidelines

Types of behaviour that are considered serious and unacceptable and will not be tolerated towards any member of the school community:

This is not an exhaustive list but seeks to provide illustrations of such behaviour:

- Verbal intimidation – such as
 - Shouting, either in person or over the telephone
 - Racist, sexist or homophobic comments
 - Using inappropriate language
- Written intimidation – such as
 - Abusive or threatening letters
 - Abusive or threatening social media posts
- Physical intimidation – such as
 - use of aggressive hand gestures/exaggerated movements
 - standing very close or in another's personal space
 - shaking or holding a fist towards another person
 - pushing, hitting, kicking, slapping or punching
 - spitting

Unacceptable behaviour may result in parents / carers being asked to leave the premises, being banned from the premises and / or the police being informed.